2020 IMPACT REPORT



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FROM THE PRESIDENT

At last year's (virtual) annual meeting, we all hoped to be gathering in person for this year's annual meeting. Although we now know that wasn't meant to be, and we are again forced to meet in a virtual format. The good news is that, as I write this, a return to "normalcy" appears to be within our reach. We already have an outdoor summer concert series scheduled, have re-opened Camp Ideal for our youth, and are actively planning additional in-person programming for the summer and beyond, as well as the general re-opening of our building. In doing so, we will continue to act in accordance with applicable CDC and county/state health and safety guidance. In this context, I urge all of you to get vaccinated against COVID-19, as vaccines are the most promising path not only to increased in-person events at the Federation, but more importantly to the community's overall health.

While the pandemic created a year unlike any other in the Federation's rich history, we nonetheless accomplished a great deal in furtherance of the Federation's mission. We continued to respond to the needs of our community through Jewish Family Services, as well as the needs of Jews elsewhere through an allocation of part of our annual campaign. We also presented creative virtual programming by tapping into the talents of members of our local community as well as speakers, educators, and films from across the country and across the globe, and continued our engagement and advocacy with respect to issues of importance to the Jewish people. If there is one silver lining to what we have gone through this past year, our forced adaptations to the pandemic have shown us that the Federation is so much more than its building and campus, as beautiful and important as those physical assets are.

None of the Federation's impact this past year, as well as in the year to come, would be possible without the support and involvement of so many people. Thanks, first, to you the members of the Federation, who continue to support the Federation not only through your pledges and gifts, but also through your volunteer efforts and your participation. Also, thank you to those

members who have shared your time and talents as members of the board or committees. I have appreciated your input and guidance, and so much of what happens at the Federation would not be possible without your involvement. I won't attempt to name all of you here (for fear that I certainly would accidentally omit someone), but we will mention and thank the board members at the annual meeting.

Thanks also to our tremendous staff, whose dedication and creativity has enabled us not only to adjust and succeed during the challenges of the past year, but as importantly has put us in a position to "hit the ground running" as we return to in-person activities and once again are able to utilize our building and grounds as a center of Jewish life in the area. Under the leadership of our Executive Director, Moshe Kruger, as well as our Director of Operations, Emily Benedix, we have used the past year to reorganize and modernize our staffing structure and back-office support systems. We have already seen some of the benefits of these updates through the Federation's new website and our integrated communications and event registration abilities, led by our talented new Director of Marketing & Communications, Allen Stenberg. We also welcomed our new Jewish Family Services Director Sandy Levine, who, with the support of associates Laurie Radin in South Bend and Nancy Kennedy in Benton Harbor, ensured that JFS continued to provide muchneeded support to our community in a seamless manner with the departure of our muchrespected former director Rowan Kelley. Thanks also to the ongoing efforts of Bob Feferman, whose insightful and proactive approach ensures that the Jewish and broader Michiana community is well-informed about Israel and other issues of importance to us, as well as the dedicated work of programming director Shani Kramer, administrative associate Sheri Alpert,

and facilities associate Dan Cossman. While we said goodbye to our much-admired shlicha of the past two years, Chen Nissan, we are very pleased to welcome Dan Ravitch and Shirlee Greenwald, who will ensure that we have a successful Camp Ideal this summer as well as the insight and knowledge of Israeli emissary services for our community.

I cannot close this president's report without again mentioning our dear friend Lisa Lerman z"I. This meeting would have marked the end of Lisa's second annual term as president. I am certain that Lisa would have guided us through the challenges of the past two years with her good judgment, insight, humor, and levelheadedness, and we at the Federation continue to miss her leadership and friendship. Our thoughts remain with her family, friends, and all those whose lives she touched.

I am eagerly anticipating seeing you in person in the coming year. Having gone through this past year at a physical distance from each other, I know that I, and I suspect many of you, have a newfound appreciation for the importance of our Jewish community. Thank you for the trust you have given me as I enter one additional (and final) year in the role of president, and thank you to Alon Shemesh for agreeing to serve in the role of Incoming President during the coming year. I look forward to all of us continuing to build on the Federation's many strengths, as we continue to fulfill our mission to embrace, connect and support the Jewish community, both locally and globally.



Michael Kirsch
Board President



FROM THE EXECUTIVE DIRECTOR

What a busy year this has been! Despite the closing of the community center for 15 months due to COVID, I'm pleased to report many significant accomplishments:

During COVID, we looked inward to assess our organizational strengths. The analysis yielded opportunities to optimize staffing and to strengthen internal systems to improve operations. On the people front, significant hires included Allen Stenberg, Director of Communications, who created & launched our new user-friendly website. Sandy Levine, Director of Jewish Family Services(JFS), strengthened the agency's case management procedures and reimagined the Food Pantry to serve our community better. Laurie Radin, was hired as our South Bend JFS Associate and is part of the dynamic duo, teaming up with Nancy Kennedy, who takes care of JFS business with our southwest Michigan clients.

Operationally, Emily Benedix and her team updated the business platforms we use to fulfill our mission. COVID also challenged us

to look outwardly into the community in new and creative ways. From delivering critical JFS services to providing a diverse mix of adult and youth programming to fundraising efforts, and the Jewish Film Festival, your JFED team worked diligently to create meaningful experiences.

I'm very proud of what our JFED professional team accomplished. We performed admirably under COVID's heavy shroud made more complex by our evolving Jewish community already in flux.

Thank you, Chen Nissan, our amazing shlicha. You touched our hearts and became part of our Jewish Michiana family. Thank you, Bob Feferman, for your counsel and steady hand in guiding the Community Relations Committee as a force for good in our community. To the JFS Team, previously mentioned, you exemplify the very core of our community mission to help fellow Jews. Thank you, Sheri Alpert and Shani Krammer; your programming support infused new technology that kept the Federation humming and our community safe throughout

the year. Thank you, Dan Cossman, for adroitly addressing the facility management needs of our small but mighty Federation. Thank you also to Dan Ravitch, our Camp Ideal & Youth Programming Director and Shirlee Greenwald, Israeli Emissary. Your contribution to reimagining Camp Ideal is bringing us into a new era of increased camper enrollment. And thank you, Emily Benedix; you are the glue that holds us together. Your institutional knowledge and operational leadership are genuinely appreciated and will be instrumental in taking us to the next level. The hard work of the staff, dedicated volunteers, and guidance from the

board all led to getting to where we are today.

Where do we go from here? What important community

questions do we need to address, and what new strategic thinking tools are required to reimagine our way of organizing our collective lives?

Our Federation was born in 1945 out of the ashes and horrors of World War II. Fifty years later, community leaders funded and built our beautiful community center on 28 acres in 2000. Fast forward another 20 years -- here we are a generation later! Moving forward, our organization will need to think and act differently than we have in the past. A new roadmap will be required to move us from where we are today, to where we want to be, a destination we'd like to travel to based on our aspirations and needs.

In my experience, big questions can help guide the development of a new roadmap. The beauty of asking big questions is that it creates space for community members to reflect together. Many of us are looking for ways to learn, engage, and solve problems together. Given the centrality of community to Judaism and to the ethos of Jewish people, my big question is, what is our once-in-a-generation opportunity and responsibility as a community and as a Federation?

To uplift our community, we have to build trusting relationships. In ancient times, building the Tabernacle created a community out of the tribes of Israel. Today, the South Bend Jewish Federation faces the challenge of building its own "Big Tent" that will embrace and affirm all of the remarkable diversity in our community.

- **2021** We will brainstorm, use community survey feedback, parlor meetings, and town halls to identify the dreams of our community.
- **2022** We will review the findings and present proposed solutions to make our community's dreams a reality.
- **2023** We will be positioned to execute the plan needed to repair, renew and reimagine our community.

To jumpstart the planning process for our Big Tent initiative, I'm pleased to announce the creation of a Community Planning Forum. The goal of this group will be to provide a community-wide dialogue to span the divides and lines of difference that separate us as a community. Together, we can "Dream Boldly."

Our members are the life blood of our Federation and their support is what allows the Federation to fulfill their mission each and every day. As the federation slowly begins to plan its reopening, I look forward to meeting each of you.



Moshe Kruger
Executive Director
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MKruger@TheJewishFed.org



WHO WE ARE

The Jewish Federation of St. Joseph Valley is a local nonprofit that has been a vital part of building our diverse Jewish community for over 75 years. We strive to create a sustainable, engaged, and connected community that supports one another locally and globally.

The Jewish Federation is located on a beautiful 28-acre campus, just off McKinley Avenue in South Bend. Our campus includes The Kurt and Tessye Simon Community Building, a large outdoor recreation area, which is home to our Holocaust Memorial, gardens, playground, picnic shelter, basketball court, gaga pit, baseball/athletic field, and walking paths—all in a shaded park-like atmosphere. Did we mention that it is also home of our beloved Camp Ideal?

OUR MISSION

Jewish Federation of St. Joseph Valley is the central resource to embrace, connect, and support Jews locally and globally through social services, coordinated fundraising, community outreach, and educational programming.

OUR VISION

We desire to have a sustainable, engaged, and connected Jewish community that supports one another locally and globally.



OUR VALUES

קהילה KEHILLAH Community

We connect people of all backgrounds, affiliations, ages and observance levels through social gatherings, cultural events, and educational activities.

TON CHESED Kindness and Compassion

We bring hope to those most in need among us through our compassionate Jewish Family Services.

תיקון עולם TIKKUN OLAM Repair the World

We act to repair the world through tzedakah, social justice and education.















92,224 Sent Emails 3,988 Links Clicked





B'TZELEM Jewish Family Services

Weekly Food Deliveries
Free Community Transportation
100 COVID Kits Distributed
70+ Wellness Programs & Coaching
Holiday Giftbags













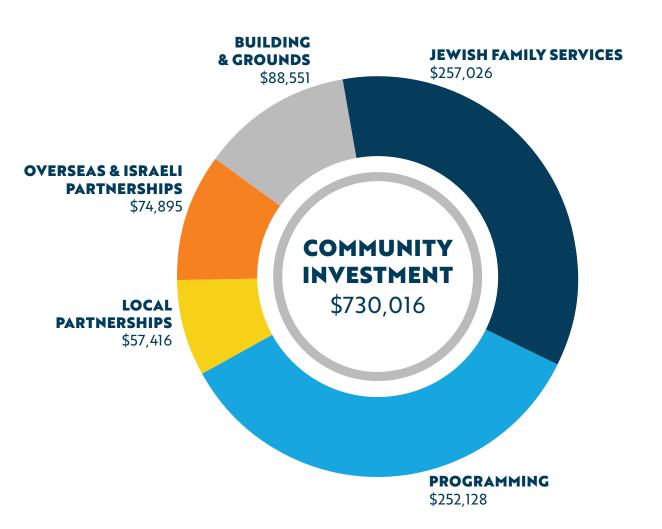


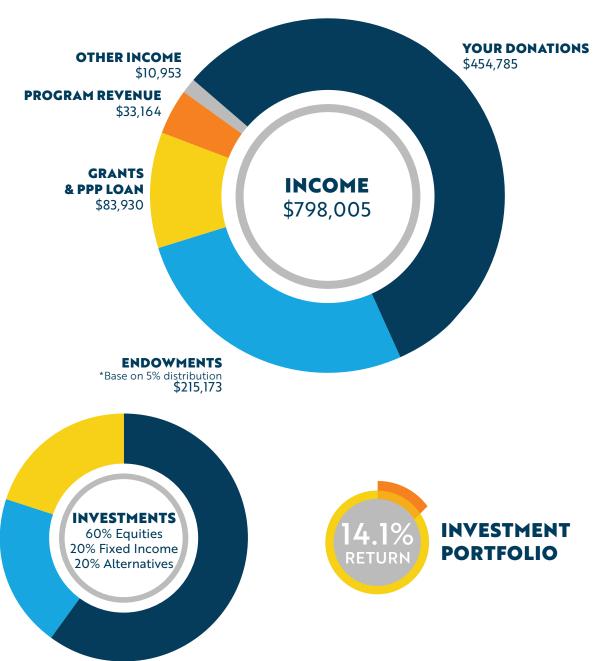


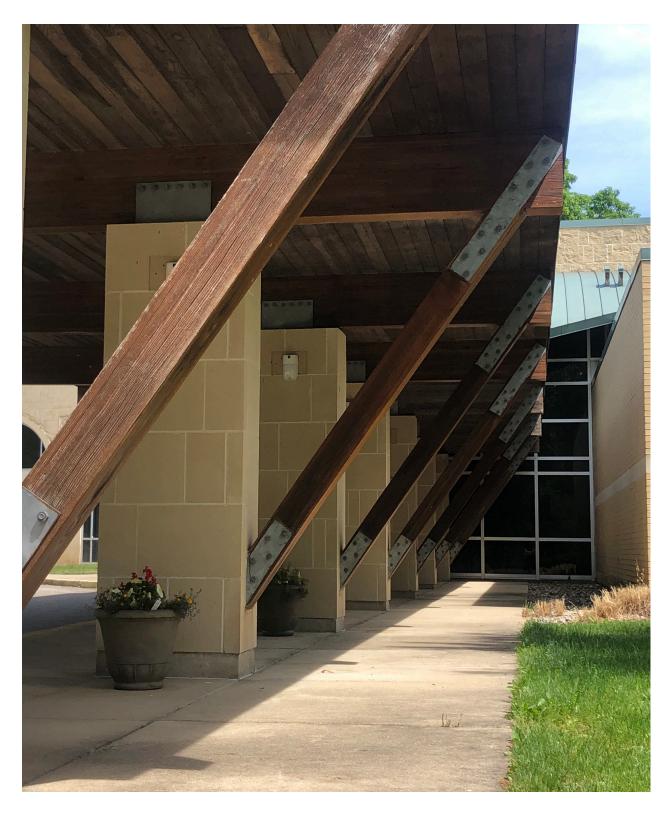




2020 FINANCIAL REPORT







ENDOWMENTS

Andra & Irwin Press Perpetual Annual Giving **Endowment Fund**

Babs Waks Lion of Judah Endowment

Bernard & Shirley Natkow Campership Fund

Bernard H. Natkow Community Lecture

Bob & Pat Turbow Fund

Chervl Waldman Lion of Judah Endowment

Craig and Carol Kapson College Scholarship Fund

Craig and Carol Kapson Jewish Cultural

and Performing Arts Fund

Davle L & David W Piser Endowment Fund

Debra Barton Grant Jewish Experience for Children Fund

Dorothy & Herbert Schiller Perpetual Annual Giving

Endowment Fund

Elkhart County Jewish Community Fund

Executive Director Discretionary Fund

F&M Piser Family Perpetual Annual Giving

Endowment Fund

Jewish Family Services Food Pantry Endowment Fund

Harvey P and Lillian Roland Scholarship Fund

Janet Berman Lion of Judah Endowment

Jewish Family Services Endowment Fund

Jewish Family Services Food Pantry Fund

Joan New Lion of Judah Endowment

lewish Women's Endowment Fund

Karen Dwyer Our Community News Fund

Lisa Lerman Community Bridge Endowment Fund

Marcus Schulman Family Endowment Fund

Milton and Sara Brook Endowment for Jewish Family Services

Myer & Murial Piser Education Fund

Neil and Leah Silver Advanced Degree Scholarship Fund

Post 318, Jewish War Veterans Library Fund

Professional Staff Development

Robert Simon Leadership Development Fund

Ron & Nancy Cohen Jewish Family Services Fund

Ronald S & Nancy Plotkin Cohen Endowment Fund

Ruth Levy Senior Services Fund

Sam & Betty Schpok Endowment Fund

Samuel and Pauline Okon Holocaust Education Fund

Sandra Winicur Book Club Endowment Fund

Shirley & Sam Raitzin Family Perpetual

Annual Giving Endowment Fund

Simon Building Fund for the Jewish Federation

Steve Rodin Jewish Family Services Fund

Terry Satinover Fagen Benton Harbor Fund

Terry Satinover Fagen Jewish Family Services Fund

Tessye Simon Lion of Judah Endowment

The Kurt & Tessye Simon Fund for Seniors Living With

Dignity

Unrestricted Endowment

Viola Maior Fund

Youth Programing Endowment Fund

LIFE & LEGACY

Anonymous (7)

Doug & Sandy Barton

Marzy & Joe Bauer

Janet Berman z"l

Mara Boettcher

Marsha Brook

Alan Brown & Tammie Blackman Brown

Ben & Francie Davis

Karen Dwyer

Judith Felzon

Terry & Alan Feldbaum

Rabbi Michael Friedland &

Lizzy Fagen

Marilyn & David Gardner William & Leslie Gitlin

Abraham z"l & Janina Goetz

& Family

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Claudia & Thomas Kselman

Lisa Lerman z"l

Jo-Anne & William Lopatin

Dick & Linda Mintz

Dan & Megan New

Ilene & Jeff New

Joan B. New z"l

David & Julie Ravitch

Donna & Mark Richter

Ina & Irv Rosenberg

Jill Ross

Pam Rubenstein

Yehuda & Rivkie Seligson

Lynda B. & Charles S. z"l

Simon

Tessy Simon z"I

Cheryl Waldman

Babs Waks

Monika & Mitchell Wayne Harvey & Carin Weingarten

Barbara Wind

Jeffrey & Terry Zelvy

Judith & Morton z"l Ziker

Cheryl Ziker

LIONS OF JUDAH

Sandy Barton LoJE

Janet Berman z"l LoJE

Minette Brown

Tammie Blackman Brown

Nancy Cohen

Terry Feldbaum LoJE

Carol Kapson

Ilana Kirsch

Sherry Medow

Linda Mintz

Etta Nevel

Ilene New

Joan New z"l LoJE

Pam Rubenstein

Cristyne Porile

Donna Richter

Ina Rosenberg

Diane Sarnat

Sara Schulman Marcus

Jennifer Schwartz

Cari Shein

Ann Silverman

Lynda Simon LoJE

Tessye Simon z"l LoJE

Babs Waks LoJE

Cheryl Waldman LoJE

Carin Weingarten

Barbara Wind

Judy Ziker

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Stephen Alpert

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Anonymous

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David & Billie Bankoff

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Marzy & Joseph Bauer

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Susan & Gary Bernstein

Beverly Chamberg

Big Idea Company

Frida Belenkis

Steven & Maureen Bluth

Mara & Patrick Boettcher

Sedella Borr

Gail Brook Boster

Isaac Brinberg

Barbara Brook

Marsh Brook & Fred Kahn

Steve & Jamie Brooks

Barbara Brown Katz

Marilyn Brown

Melanie Brown & Lauren Nassau

Minette Brown

Robert & AJ Brown

Tammie & Alan Brown

Daniel & Jody Bruetman

Darlene Bruner-Getz

Brandon Bruning

Lee Fisher Buchanan

Beth Buechler

Susan Bydlon

Mary Ann Campbell

Meira & Andrew Chmiel

Peter Cholak & Zabe Williams

Adam & Rebecca Clemans

Mickey z"l & Barb Cohen

Beverly Cohen

Bruce Cohen

Jill & Joel Cohen

Max & Deborah Cohen

Nancy & Ronald Cohen

Sandra & Richard Cohen-Wynn

Stuart Cohn & Nedra Kennelly

Jody & William Comer

Karen Companez & Howard

Steinberger

Congregation Yeshivat Tzion

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Patricia & David Cossman

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Ben & Francie Davis

Michael Davis

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Karen Dwyer

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Howard Engel

Laurel & William Eslinger

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Sarah Feldbaum

Terry & Alan Feldbaum

Michael Feltman

Ben & Maria Finan

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Shaya & Samara Gold

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Paul Goldberg

Dana Goldberg & Tomer Segal

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Razel & Ted Lerman

Tsipi & Gerald Lerman

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Sandra & Danny Levine

Cathy & Jeffrey Levy Edward & Susan Levy

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Nancy Lichtenstein

Aaron Lichtman

Bekki & Kuppel Lindow

Elsa Littman

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Lynne Losecco

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Tatyana & Vadim Luban

Vladimir Luban

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Lillian Raab

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Ron Ravitch z"l

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Cheri Schuster & Terry Hoffman

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Ellen Segal

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Tikki & Tzvi Silver

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Tessye Simon z"l

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Shoshana & Yaakov Sloman Reuben & Carolyn Slone

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Judy Spigle

Simon & Danielle Springer Nancy & Charles Stanton

Sorah Stein Allen Stenberg Simone Street

Tatyana Sukhotinskaya

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Linda & Mark Toth

Patricia & Thomas Tucker

Peggy & Richard Tucker

Posi Tucker

William & Andrea Turbow

United Way of St. Joseph County

Uptown Dining Group/Jonathan Lutz

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Miriam Viktora Hem Wadhar

Temima & Fliezer Wainhaus

Babs Waks

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Rob Weber

Nelson Weindling

Carin & Harvey Weingarten

Eileen Weingarten

Leonard & Darlene Weingarten

Richard & Melody Weiss

Marie Weiss

Maria & Donald Wertheimer

Barbara Wind

Myrna & Robert Wolosin

Gloria Wolvos Richard Wright Ian & Aviva Wulfsohn

Moshe & Tova Yachnes

Robert Yampolsky & Diane Rapaport

Heidi Zavatsky

Shira & Amiram Zeiger Terry & Jeffrey Zelvy Cheryl & David Ziker

Judith Ziker Zina Zilbert Judith Zubrickas

Yehoshua & Hadassa Zweig

2020 BALANCE SHEET

ASSETS

Current Assets

Bank Accounts	\$11,268,098.94
Accounts Receivable	\$243,141.87
Other Current Assets	\$20,206.00
Total Current Assets	\$11,531,446.81
Fixed Assets	\$1,478,634.91
Other Assets	\$82,118.79
TOTAL ASSETS	\$13,092,200.51

LIABILITIES & EQUITY

Current Liabilities

TOTAL LIABILITIES AND EQUITY	\$13,092,200.51
Equity	\$8,802,743.17
Total Current Liabilities	\$4,289,457.34
Other Current Liabilities	\$4,230,273.90
Credit Cards	\$0.00
Accounts Payable	\$59,183.44

^{*} Liabilities reflect funds managed for Hebrew Orthodox Congregation, Sinai Synagogue Temple Beth-El & Temple B'nai Shalom.

CURRENT BOARD OF DIRECTORS

Executive Officers

Michael Kirsch, President Anne Feferman, Vice President Alon Shemesh, Vice President Megan New, Secretary Mara Boettcher, Treasurer David Ravitch, Immediate Past President

Directors

Joshua Eisenman Marlene Hollenkamp Dov Honick Elisheva Lerman Sarah Nerenberg Cristyne Porile Jennifer Schwartz

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Emily Benedix Director of Operations EmilyB@TheJewishFed.org 574-233-1164 x1801

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Bob Feferman CRC Director RFeferman@TheJewishFed.org 574-233-1164 x1815

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Director of Marketing
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